



The Human Capitalist

**“A” player human capital leadership
by The Hunt Group, Inc.**



Featured Articles

MONTHLY MENTOR: LeaderShift Algorithm Revolution

The tectonic shifting dynamics of domestic and international markets accelerated by constant advances in digitization and other factors requires leaders to have high levels of mastery on both Tech Savvy (Data Analytics) and Analysis Skills. [Read More...](#)

EXECUTIVE EDGE: The Future of Work: LeaderShift for the Robotic/AI Age

The challenges of 21st-century work-rapid innovation, unrelenting change and unprecedented uncertainty-have created a stress pandemic. [Read More...](#)

People on the Move

Patrick Piana joins **Stoli Group USA** (Stolichnaya vodka) as CEO. He was at **Rémy Martin, Pernod Ricard, Schieffelin & Somerset**, and **Moët Hennessy**.

Jason West joins **McIlhenny Company** (Tabasco) as CMO. Jason was at **Heinz** and **P&G**.

Kip Davis joins **House-Autry** as VP Retail Sales. He was with **Star-Kist** and **Del-Monte**.

Cal Swedberg joins **Revlon** as VP Manufacturing. Cal was with **Reckitt Benckiser** and **Colgate**.

Mary Van Praag joined **Perricone**, as CEO. She was at **Coty, J&J, Revlon, Pfizer** and **Playtex**.

Rick LaBerge joined **Haribo** as COO of the US business. He was at **Mars Petcare, J&J** and **P&G**.

Sharon Rossi joins **Coty** as SVP Sales. She was with **Philips** and **Unilever**.

Antoine de SaintAffrique joining **Barry Callebaut**, as CEO. He was with **Unilever**.

Silvia Lagnado joins **McDonald's** as CMO. She was at **Bacardi** and **Unilever**.



Meet Joe Hunt
Managing Partner
@



GMA Leadership Forum August 14-16, 2015
@ The Broadmoor, Colorado Springs, Colorado

LeaderShift 2020 & Beyond Presentation
Sunday, August 16, 2:00

Greg Wasson, former CEO, **Walgreen Boots Alliance**
Joe Hunt, Managing Partner, **Hunt Executive Search**

and/or @

NACDS Total Store Expo August 22-25, 2015
@ Denver Convention Center, Denver, Colorado

Todd Lachman joined **Altamont Capital Partners** as an Operating Partner. He was at **Mars, Del Monte, Heinz**, and **P&G**.

Jon Achenbaum joined **Freeman Beauty** as CEO. He was at **Unilever**.

Andy Garcia joined **Dogswell** as SVP Sales. He was with **Henkel/Dial**.

David Taylor takes over for **A.G. Lafley** as **P&G** CEO.NFL as CMO.

Camillo Pane is joining **Coty** as EVP of Category Development. He was at **Reckitt Benckiser** and **Kraft**.

Don Peyton joins **Revlon** as Chief Procurement Officer. **Don** was with **Avon**.

Jared Fix joining **Constellation Brands** as the CMO for wines and spirits. Jared was at **Beam Suntory** and **McKinsey**.

Brian Vetter joined **Keurig Green Mountain** as VP of Foodservice Sales. He was at **White Wave** and **Campbell Soup**.

Violet Grey appoints **Maureen Case** as President. Maureen was with **Estee Lauder**.

Jill Manchester joined **Ferrara Candy** as SVP of marketing and strategy. She was at **Mondelez, Kraft/Nabisco, Favorite Brands, and Brach's**.

Industry News

P&G sells 43 beauty and fragrance brands (Clairol, Wella, Cover Girl, etc.) to **Coty** for \$12.5 billion and **Frederic Fekkai** to a JV formed by **Designer Parfums** and **Luxe Brands**.

Spectrum Brands buying **Armored AutoGroup** (Armor All & STP) for \$1.4 billion from **Avista Capital Partners**.

Centerbridge is buying contract manufacturer/private labeler **KIK Custom Products**.

Avon sold **Liz Earle** skincare brand to **Walgreens Boots Alliance** for \$155 million.

Constellation Brands paid \$315 million for California winemaker **Meiomi**.

Unilever bought **Dermalogica, Murad** and **Kate Somerville** skincare brands in three separate acquisitions.

WhiteWave paying \$550 million for Vancouver based **Vega**, make of plant based protein shakes and snack bars.

CocaCola paying \$400 million for **China Culiangwang Beverages**.

McCormick paid \$100 million for **One World Foods**.

B&G Foods bought **Spartan Foods** for \$50 million from **Linsalata Capital**.

Ferrero (Nutella and Tic Tac), will pay \$178 million for UK's **Thorntons**.

Edgewell Personal Care formally spun-off from **Energizer** commercializing Schick, Edge, Hawaiian Tropic, Playtex, and Banana Boat.

Kraft Heinz began trading on Nasdaq (KHC). **3G** and **Warren Buffet** own 51% of the \$28B merged company.

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